Huntingdon Pupil premium strategy statement

This statement details Huntingdon Academy's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Huntingdon Academy
Number of pupils in school	437
Proportion (%) of pupil premium eligible pupils	43.7%
Academic year/years that our current pupil premium	2022/2023
strategy plan covers (3 year plans are recommended)	2023/2024
	2024/2025
Date this statement was published	06 December 2022
Date on which it will be reviewed	01 November 2023
Statement authorised by	Ross Middleton
Pupil premium lead	Louise Yarnell
Governor / Trustee lead	Rachel Lewis

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£ 267,305
Recovery premium funding allocation this academic year	£27,985
Pupil premium (and recovery premium*) funding carried forward from previous years (enter £0 if not applicable)	£0
*Recovery premium received in academic year 2021 to 2022 can be carried forward to academic year 2022 to 2023. Recovery premium received in academic year 2022 to 2023 cannot be carried forward to 2023 to 2024.	
Total budget for this academic year	£ 295,290
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

Part A: Pupil premium strategy plan

Statement of intent

At Huntingdon Academy we endeavour to fulfil the Pupil Premium Policy set out by the L.E.A.D Academy Trust by deploying the following Trust strategies to diminish the difference in attainment for pupils in receipt of the Pupil Premium funding.

- clear, responsive leadership
- having a whole-school ethos of attainment for all
- addressing behaviours for learning and conduct behaviours that prevent pupils form learning
- monitoring and addressing low attendance
- facilitating high quality teaching for all through continued professional development of staff.
- meeting individual learning needs including those pupils who are the mostable and seemingly need no support
- · deploying staff effectively, both teaching and support staff
- using pupil progress data to inform the planning of interventions and provision.

Our ultimate objectives are to:

- Remove barriers to learning created by poverty, family circumstance and background
- Narrow the attainment gaps between disadvantaged pupils and their non-disadvantaged counterparts both within school and nationally
- Ensure ALL pupils are able to read fluently and with good understanding to enable them to access the breadth of the curriculum
- Develop confidence in their ability to communicate effectively in a wide range of contexts
- > Enable pupils to look after their social and emotional wellbeing and to develop resilience.
- Access a wide range of opportunities to develop their knowledge and understanding of the world

Context:

Huntingdon Academy is located within the City of Nottingham. Nottingham ranks 4th out of the 326 districts in England of Income Deprivation Affecting Children. Nottingham is the most deprived of all the Core Cities, including cities such as Manchester (5th) and Liverpool (8th). The school's IDACI figure of 0.59, making the school one of the top 20% most deprived schools in the country. According to the Indices of Deprivation, 95.7% of children come from 30% of the poorest households. Over half (57.5%) of children are classed as Free School Meals under the new classification (FSM at any point in the last six years). This is nearly three times the national average value. The crime and disorder statistics for the St Ann's area are 543 crimes per 1000 people compared to 150 nationally. Attainment on entry to Foundation One is well below average. Huntingdon

Academy has 13 out of 17 possible ethnic groups and the average number of groups for this phase of education is 9.

Achieving our objectives:

- In order to achieve our objectives and overcome identified barriers to learning we will:
- Provide all teachers with high quality CPD to ensure that pupils access effective quality first teaching
- ➤ Provide targeted intervention and support to quickly address identified gaps in learning including the use of small group work, 1:1 tuition
- > Target funding to ensure that all pupils have access to trips, residentials, first hand learning experiences
- Provide opportunities for all pupils to participate in enrichment activities including sport and music
- Provide appropriate nurture support to enable pupils to access learning within and beyond the classroom.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1.	Language development and communication
	Starting points are significantly low on entry to school, and often, pupils displaying poor language and communication skills. This can also include limited English language acquisition, making it difficult for children to access the curriculum on entry to school.
	47.7% of pupils at Huntingdon are identified as speaking English as an additional language, 20.9% nationally. Many pupils do not have access to books at home and are not surrounded by books to immerse them in language exposure.
2	Mental Health and Wellbeing/Emotional wellbeing need of the school
	community
	The need for mental health and wellbeing support needed for the school community, including parents and pupils is vast, in addition to the cost of living crisis and the impact of this on our children and families. Families within the community are often very proud and do not ask for help or support, or access it when it is offered, even if they do need this support.
3.	Attainment
	Low attainment and slow progress rates made by pupil premium/
	disadvantaged children, in particular our SEND PP Cohort. The children have gaps and misconceptions resulting in them finding it difficult to retain/recall prior knowledge
	Y2

• 56% of Pupil Premium children are ARE combined compared with 67% Non-PP children. However only 9 children are PP in Year 1. The largest disparity is within reading and writing.

Y3 - Key year group focus

• 31% PP pupils made ARE or above in comparison to 67% of non-PP peers. The largest subject disparity is in reading (35% vs 70%) and maths (46% vs 82%)

Y4

• The percentage of PP children achieving ARE is relatively similar to that of non PP pupils with PP pupils outperforming non PP in writing. The largest disparity is in maths (67%, 76%).

Y5

 62% of PP pupils made ARE or above in comparison with 70% of non-PP peers. The largest subject disparity is in maths (71% vs 84%)

Y6

•65% PP pupils made ARE or above in comparison to 71% of non-PP peers.

4. Attendance and punctuality

Attendance for disadvantaged pupils in academic year 2021-22 was lower from F2- Y5.

Year group	PP	Non-PP	+/-
F2	88.14%	90.62%	-2.48
Y1	89.88%	90.46%	-0.58
Y2	94.48%	94.84%	-0.36
Y3	94.23%	94.51%	-0.28
Y4	92.58%	92.75%	-0.17
Y5	90.06%	96.20%	-2.14

Out of 78 children classed as persistent absentees in Y1-Y5 over academic year 2021-2022 40 are pupil premium.

5. Enrichment, life experiences and aspirations

Pupils have limited experiences outside of school and their immediate community. Parents have low aspirations and have not continued in further education themselves. Many families have limited finances to support their children to experience enrichment opportunities. This has been exasperated in recent years by the pandemic and now with the cost of living crisis. A focus for 2022-23 will be ensuring that all pupils have access to day trips, residential trips, first hand learning experiences and opportunities to participate in enrichment activities including sport and music.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
To continue to improve the teaching of reading, phonics and oracy to ensure progress in language development, including use of vocabulary	All teaching (including the teaching of reading and phonics) is good and there are effective use of evidence based oracy strategies to support talk in lessons. Assessment data will demonstrate progress
	being made in reading and phonics.
	Vocabulary progression for specific subjects is developed and implemented across F2-Y6 to support development on language on entry and across the school.
	Triangulation of monitoring indicates that there is a significant improvement in language development.
Improvement in attainment for disadvantaged pupils reaching the expected standard is in line with their peers at the end of KS2.	Outcomes for disadvantaged pupils reaching the expected standard in reading, writing and maths will have increased from the starting point by end of: 2022/2023, 2023/2024, 2024/2025.
To sustain attendance of disadvantaged pupils to ensure it is in line with the national average (96%)	Attendance of disadvantage pupils being maintained at 96% termly, or if not, action is taken immediately to provide support/targeted intervention to the family. Attendance for disadvantaged pupils at the end
	of the academic year is at least 96%. The % of pupils who are persistently absent is below the national average
	Weekly and termly attendance data will demonstrate improvements in attendance.
To increase enrichment opportunities for all pupils in order to provide a broad, balanced and aspirational curriculum.	Opportunities are accessed, tracked and monitored by all disadvantaged pupils across the academic year, resulting in a significant increase in enrichment opportunities by disadvantaged pupils. Qualitative data from disadvantaged pupils, parents and teachers demonstrates the impact
	of enrichment opportunities on their learning journey during their time at Huntingdon.
To improve mental health and wellbeing for all pupils in school, which ultimately has an overall	Improved levels of mental health and wellbeing can be seen through:
impact on the behaviour of pupils across school.	Quantitative data from wellbeing assessments, and internal intervention shows an overall improvement in mental health and wellbeing (Think Children/MHST)
	Triangulation of data and pupil/parent voice, plus any additional data through external

agency support shows impact of actions taken
 A reduction in the number of referrals being made for external services
Positive behaviour for learning is consistently role modelled throughout school

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding this academic year to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £190,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Small group reactive intervention approach and pre teaching approach	Using effective feedback and marking during lessons and immediately after has seen rapid improvements to pupil's outcomes in school. This includes quality of work, presentation, quantity and attainment results Professional dialogue with teaching staff has resulted in discussions about using TAs daily to delivery immediate intervention following feedback from the class teacher. As per the EEF effective feedback increase progress by 6+ months. EEF states 'Providing feedback is a well-evidenced and has a high impact on learning outcomes.'	1,2,3
Quality first teaching by providing CPD in reading, oracy and phonics Implement an oracy-rich learning environment. Deliver communication and language interventions for children identified as requiring further support in this area Talkboost. Parental workshop on	Research completed by the Sutton Trust states "The effects of high-quality teaching are especially significant for pupils from disadvantaged backgrounds: over a school year, these pupils gain 1.5 years' worth of learning with very effective teachers, compared with 0.5 years with poorly performing teachers. In other words, for poor pupils the difference between a good teacher and a bad teacher is a whole year's learning." Improving the impact of teachers on pupil achievement in the UK – interim findings There is a strong evidence base that suggests oral language interventions, including dialogic activities such as high-quality classroom discussion, are inexpensive to implement with high impacts on reading: Oral language interventions Toolkit Strand	1, 2
phonics	Education Endowment Foundation EEF	

1:1 reading opportunities for PP children with literacy volunteer F1/Y1/Y2	Why closing the gap matters (Oxford Press) suggests that the importance of pupils vocabulary in relation to their academic success 'Vocabulary is a huge predictor of how far children from any background will succeed at school and beyond.' Communication and language approaches in the Early years has low cost and high impact. On average, the EEF has found that pupils who engage in communication and language approaches make 6+ months additional progress and it has been seen to have slightly larger effects for children from disadvantaged backgrounds.	
Oral language development TA training and development Staff CPD Resources (books, stimulus) Talk Boost	Speech and communication lies at the heart of classroom practice. It is the predominant way in which teachers provide instruction and support to their students and is central to how most students engage with the curriculum. Without strong communication strategies pupils struggle to articulate their learning, challenges their facing, misconceptions they have or manage their feelings and emotions. An oracy rich curriculum with additional interventions to support pupils lacking in the 4 areas of oracy can impact holistically on pupil's attainment and wellbeing. Why closing the gap matters (Oxford Press) suggests that the importance of pupils vocabulary in relation to their academic success 'Vocabulary is a huge predictor of how far children from any background will succeed at school and beyond.'	1, 2, 3
	There is a strong evidence base that suggests oral language interventions, including dialogic activities such as high-quality classroom discussion, are inexpensive to implement with high impacts on reading: Oral language interventions Toolkit Strand Education Endowment Foundation EEF	
Reading comprehension PALS READING Reading Recovery: Switch Staff training in 121 support in reading	Huntingdon Academy wants every child to love reading. A love of reading will enable children to read with greater enthusiasm and confidence which will enable better access to learning in turn. To raise numbers of Pupil Premium Pupils reading at home at least three times a week to over 95%. Education Endowment Foundation (EEF), Reading comprehension strategies increase progress by 6+months. 1 between 2 books for all pupils on PP to use during class sessions for novel study in years 3 – 6 enables pupils to take ownership of the text and read at their own pace. Additional small group interventions using VIPERS text level questions has been proven to develop comprehension skills and word level progress. It comes highly recommended thought professional dialogue with our wider community of schools.	1, 2, 3

	Use of DADWAVERS and VOCABULARY NINJA resources to support PP with EAL during English writing sessions to support and/or extend work dependent of ability level of pupil. Reading Recovery is a literacy programme designed for the lowest achieving children primary aged that enables them to reach age-expected levels within 20 weeks. It involves a short series of daily one-to-one lessons for 30 minutes with specially trained teachers. It had proven results in year 3 last year. EEF states that. 'Switch-on Reading appears to be	
	effective for weak and disadvantaged readers at the stage of transition to secondary school.'	
F2 Mastery Maths approach to continue- intensive 1:1 and small group support with literacy and Maths from experienced TA.	The EEF has found that High quality interventions in Early Years has positive benefits. +5 months. Improving the adult to child ration allows for additional staff to child interaction during play based learning; additional interventions for key children; additional inputs for key individuals including SEND support	1,2,3
Indoor and outdoor fine, gross motor provision/resources and opportunities for writing.	An audit of the Early Years Foundation Stage provision showed that there could be more resources to give opportunities for children to develop their writing skills and that more written practise may help raise standards.	
Narrative approach Language Intervention	The EEF research shows that children's language development benefits from approaches that explicitly support communication through talking, verbal expression, modelling language and reasoning. studies of communication and language approaches consistently show positive benefits for young children's learning, including their spoken language skills, their expressive vocabulary and their early reading skills. On average, children who are involved in communication and language approaches make approximately six months' additional progress over the course of a year.	
Use of Seesaw to help support parents with academic	Pupils learning at home will often need to work independently. Multiple reviews identify the value of strategies that help pupils work independently with success. Games for learning were found to have a high impact on vocabulary learning in foreign languages also using technology to support retrieval practice and self quizzing can help pupils retain key ideas and knowledge.	
understanding home with their child.	EEF Studies in England have shown that pupils eligible for free school meals typically receive similar or slightly greater benefit from phonics interventions and approaches. Some disadvantaged pupils may not develop phonological awareness at the same rate as other pupils, having been exposed to fewer words spoken and books read in the home. Targeted phonics interventions may therefore improve	

Phonics resources distributed to all PP families Boromi/Keepmi Y1	decoding skills more quickly for pupils who have experienced these barriers to learning. Positive feedback from parents re this borrowing scheme where children take home educational interaction encouraging toys. Teach First Innovation Award Boromi Bags are part of a programme that helps young children develop the foundations they need to thrive and reach their potential, supporting parents to stimulate and learn through play, interaction and most importantly through increased language opportunities.	1,2,3
Additional ta to teach 5 - 8 PP children in small group for Mathematics and English writing each day.	The EEF has found that High quality interventions in Early Years has positive benefits +5 months.	
Mental oral starters introduced to English lessons based on RWI strategies to increase pupil's engagement with phonics in writing. An additional phonic	Small group teaching enables the focus of work to be at all times personalised to individual needs.	
group targeted at the at risk PP children. Additional 121 reading for 10 PP children with reading volunteers once a week.		
Specialist SEND provision unit to be established to support 5 significant SEND pupils with 2-1		
Y2 Immediate identification of pupils below or at risk of falling below in reading and writing for additional interventions Hold counselling sessions x 2 weekly for pupils suffering with	Research from the EEF suggests that interventions in pupil's early years of education, including that for year 1, Disadvantaged children benefit from high quality programmes, especially where these include a mixture of children from different social backgrounds and a strong educational component. Through such high quality provision with well trained staff, disadvantaged pupils can add an additional 5 months progress in a year.	1,2,3
bereavement	To support key children by lowering/removing barriers to learning for key children in need of specific support due to external factors.	
Y3	Through the identification of potentially higher attaining PP pupils staff can plan for small group	1,2,3

	<u> </u>
outcomes. This facilitation should enable pupils to make better than average progress and reach potential. The EEF research shows this arrangement enables teachers and teaching assistants to deliver concise and effective instruction exclusively to a small number of learners. It also means feedback and marking can be immediate and have a great impact.	
Through the identification of potentially higher attaining PP pupils staff can plan for small group intervention which targets specific learning outcomes. This facilitation should enable pupils to make better than average progress and reach potential. The EEF research shows this arrangement enables teachers and teaching assistants to deliver concise and effective instruction exclusively to a small number of learners. It also means feedback and marking can be immediate and have a great impact. The evidence from the last academic year shows children who regularly attended guided group sessions for maths had faster progress rates and made better than average progress.	1,2,3
Through the identification of potentially higher attaining PP pupils in RW & M staff can plan for small group intervention which targets specific learning outcomes. This facilitation should enable pupils to make better than average progress and reach potential. The EEF research shows this arrangement enables teachers and teaching assistants to deliver concise and effective instruction exclusively to a small number of learners. It also means feedback and marking can be immediate and have a great impact.	1,2,3
The evidence from the last academic year shows children who regularly attended had faster progress rates. 121 tuition and SATs boosters have contributed to the rise in our end of key stage data for the past 3 years. The 121 or very small group interventions support PP pupils meet predicted targets and challenge those who are ready. Support for key learners with additional support needs: the intended benefit is to target the specific requirements of these key children. In turn this increases the time the teacher and class teaching assistant can spend directly working with pupils. The evidence from last year shows Y6 pupils made the fastest rates of progress in school, with this measure being one aspect of that accelerated progress.	1,2,3
	make better than average progress and reach potential. The EEF research shows this arrangement enables teachers and teaching assistants to deliver concise and effective instruction exclusively to a small number of learners. It also means feedback and marking can be immediate and have a great impact. Through the identification of potentially higher attaining PP pupils staff can plan for small group intervention which targets specific learning outcomes. This facilitation should enable pupils to make better than average progress and reach potential. The EEF research shows this arrangement enables teachers and teaching assistants to deliver concise and effective instruction exclusively to a small number of learners. It also means feedback and marking can be immediate and have a great impact. The evidence from the last academic year shows children who regularly attended guided group sessions for maths had faster progress rates and made better than average progress. Through the identification of potentially higher attaining PP pupils in RW & M staff can plan for small group intervention which targets specific learning outcomes. This facilitation should enable pupils to make better than average progress and reach potential. The EEF research shows this arrangement enables teachers and teaching assistants to deliver concise and effective instruction exclusively to a small number of learners. It also means feedback and marking can be immediate and have a great impact. The evidence from the last academic year shows children who regularly attended had faster progress rates. 121 tuition and SATs boosters have contributed to the rise in our end of key stage data for the past 3 years. The 121 or very small group interventions support PP pupils meet predicted targets and challenge those who are ready. Support for key learners with additional support needs: the intended benefit is to target the specific requirements of these key children. In turn this increases the time the teacher and class teaching assistant can spend di

This is a similar rational for the EAL support that they have received – the results show the potential that small group, individualised teaching can have for pupils. This needs to be translated into writing too.	
--	--

Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

Budgeted cost: £30,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
From January MHST worker in one day a week. 1:1 and group work for identified MHST pupils and families and deliver specific programmes of work Think Children – school counsellor Louise Yarnell member of SLT to be the mental health lead	As per the EEF Social and emotional learning intervention is noted as having has a moderate impact that can improve pupil progress by 4+ months. NFER research found that strong social and emotional support strategies to help pupils in need of additional support, including through working with their families.	4
121 and small group intervention support across school.	Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, both one-to-one: One to one tuition EEF (educationendowmentfoundation.org.uk) And in small groups: Small group tuition Toolkit Strand Education Endowment Foundation EEF Through the identification of potentially higher attaining PP pupils in RW & M staff can plan for small group intervention which targets specific learning outcomes. This facilitation should enable pupils to make better than average progress and reach potential. The EEF research shows this arrangement enables teachers and teaching assistants to deliver concise and effective instruction exclusively to a small number of learners. It also means feedback and marking can be immediate and have a great impact.	
Uniform, shoes milk and other items are purchased for our disadvantaged, vulnerable families who are in need and financially struggling.	Our pupil premium children may be placed at a further disadvantage due to financial constraints the result in them not accessing having school uniform. The school will support financially PP parents with this	2
Continue to embed attend- ance policy and amend in light of new guidance Continue to enhance the robust systems and proce- dures for attendance	As per the EEF parental engagement as having a moderate impact that can improve pupil progress by 4+ months. NFER research found that schools which are more successful in promoting high attainment have a number	4, 5

Continue to establish with parents good attendance habits that were evident pre-pandemic. Attendance newsletter distributed section in weekly newsletter and individual newsletter per half-term Day out/ticket incentives for 100% F2/KS1 – rewards KS2 – tokens for healthy tuck shop Attendance officer doing group intervention with PA children	of things in common. It identified seven building blocks of success. Of which number 2 is addressing behaviour and attendance Dfe Improving attendance at school notes without the opportunity to receive good teaching, every day, from the start of their school career, their most deprived pupils are unlikely to narrow the gap with their peers. These schools are on the lookout for poor patterns of attendance in their nurseries and address them as soon as they become concerned.	
Wrap around care and breakfast club.	Ensure PP children (and other targeted children) have a positive start to the day with a decent breakfast. Increase attendance of the PP and targeted children using the service. To ensure we provide opportunity for key children to access additional opportunities for learning (Arts, crafts, PSHE activities) to enjoy a free breakfast and free care prior to the main school day. This enables those children to effectively access learning during the school day	4 ,5

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 75,290

Activity	Evidence that supports this approach	Challenge number(s) addressed
Outdoor adventures/experiences and immersive curriculum	Adventure education involves collaborative learning experiences and increased high level activity and often over comes emotional challenges. According to the EEF all these experiences contribute significantly to pupil's enjoyment, readiness to learn, awareness of the world beyond school and the pupil's own community. It also has impact on non-cognitive outcomes such as self-confidence and building relationships.	2, 5
Music tuition	Music tuition last year was accessed by 62 PP pupils in either clarinet, flute of violin. Although the EEF rates pupil attainment impact as low, the challenge, determination and resilience that comes with learning a new instrument are excellent life lessons for many of our PP children with external barriers. Music also increases enjoyment of learning for many of our pupils.	2, 5
After school club clubs	Greater enjoyment of school and learning Reduction in of lunchtime incidents for key children attending. Children will return more settled to learning and therefore make more of their learning opportunities. This	2, 5

Additional EAL teacher Digital technology Individualised learning	will also mean other pupils do not have any interruptions to their learning. Increase in positive play experiences. Improved attitudes to learning and school readiness Improved enjoyment of school Ensure a balance of boys and girls attending The number of children who will attend clubs over the year will be at least 25% of KS1 and KS2. Additional SEN staff support in Y1, Y2 and Y4 need to be allocated to provide PP children with additional and differing needs are given personalised support to ensure the best possible outcomes for all pupils. Out EAL support teacher has made significant contributions to the attainment of pupils at the end of key stage 2. Her vast subject knowledge, support and ability to work with intimate small groups can be used to effectively challenge our PP EAL pupils.	1, 2, 3
Support from the Attendance officer to raise standards of attendance for pupil premium pupils by working with families to remove the barriers to attending	Attendance has been identified as being a barrier to learning. Too many of our eligible Pupil Premium pupils are out for extended periods with holiday and whilst attainment figures have risen, there is still room for further improvement and maintaining of results. This means the dedicated time to support our families has and will continue to improve the attendance rates. Whilst the investment in a Family support worker does not always directly show in impact on learning via progress or attainment the work done they do support effectively with enabling school to ensure key children's families are supported with providing effective care and support for our pupils.	4
Support from the Inclusion Lead to develop strong relationships with parents across the school through a range of communication methods	As per the EEF parental engagement as having a moderate impact that can improve pupil progress by 4+ months.	2,4,5
Fund the cost of out of school trips/experiences	Evidence shows that pupils learning is enhanced through greater engagement in immersive education EEF 3-6months increase in learning progress Creative and connected curriculum shown to improve pupils' engagement and raise standards	5
Fund the cost of clubs	Evidence shows that pupils learning is enhanced through greater engagement in immersive education EEF 3-6months increase in learning progress Creative and connected curriculum shown to improve pupils' engagement and raise standards	5
Personal development, Cultural Capital and British Values Votes for schools Picture news	Votes for Schools provides weekly resources for teachers to support discussion on a challenging topical issue and the opportunity for children to vote and comment on a key question. We then make the data and comments public, hugely raising the profile of Student Voice. They also get influential people and organisations to respond to the children so that they know they have been heard. It increase pupil knowledge of cultural capital, the value of their voice and helps them to see their place in a democratic society.	1, 2, 3, 4, 5

Welfare and Well being Contingency fund for acute issues.	Based on our experiences and those of similar schools to ours, we have identified a need to set funding aside to respond quickly to needs that have not yet been identified.	2, 4, 5
Parent workshops both internal and external providers including behaviours support, English language lessons, phonics maths and reading guidance, cookery & mental health.	Evidence suggests parental support has the greatest impact on a child's academic success	1, 2, 3, 4, 5

Total budgeted cost: £29,5290

Part B: Review of the previous academic year

Outcomes for disadvantaged pupils

Outline outcomes for disadvantaged pupils in the 2021 to 2022 academic year and explain how their performance has been assessed.

Primary schools do not need to publish their 2022 key stage 2 results as DfE is not publishing that data. Refer to any other pupil evaluations carried out during the 2021 to 2022 academic year. For example, standardised teacher administered tests or diagnostic assessments such as rubrics or scales.

We strongly discourage comparing your school's 2022 performance data with data from previous years. The impact of COVID-19 makes it difficult to interpret why the results are as they are.

You can compare your school's disadvantaged pupils' performance data to local and national averages, with caution.

If last year marked the end of a previous pupil premium strategy plan, you should set out your assessment of how successfully the intended outcomes of that plan were met.

Summary: how well are eligible pupils doing? Is the difference diminishing?

- The overwhelming majority of strategies employed in 2021 2022 led to diminished differences at Huntingdon Academy with PP and Non-PP outcomes now broadly in line overall. Within this there are still key groups, Year 2 and Year 5, where work needs to be targeted as these are the cohorts with the most significant difference to diminish. A big focus on the English domains across the school and raising those achieving GDS is priority.
- . Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information: How our service pupil premium allocation was spent last academic year

We currently have no service pupil premium eligible pupils' in school.

The impact of that spending on service pupil premium eligible pupils

N/A

Number of pupils F2	Strategies used:		lmp	oact		Next Steps/recommendations
Number of children:	-Mastery Maths approach to continue- intensive 1:1 and small	Data:	PP (18)	Non-PP]	Next Steps:
18 pp	group support with literacy and Maths from experienced TA.	Word Reading	66.7	(41) 73.2		-continue use of TA to support children in targeted areas through intervention
41 non PP Percentage of class:	-Indoor and outdoor fine, gross motor provision/resources and		66.7 88.9	65.9 87.8	-	-Continue 1:1, or small group support for pupils with challenging behavioural or SEND needs
30.5%	opportunities for writing. -Parental workshop on		72.2	75.6		-PP children to continue receiving extra 1:1 reading opportunities
	phonics -Support available from	Numerical Pattern	77.8	75.6		-endeavour to ensure good engagement with Seesaw next year
	class teacher for how to help at home -Seesaw used regularly as a platform for home learning and parental interaction	Overall, this academic year pp SUM 2 66.7% of the pp childre compared to 65.9% for non pp needs and a further 1 with susp	n achiev children	ed a good . There are	level of development. This is 3 PP children with SEN	-run parent workshops within F2 to support the teaching of phonics/reading
	-additional 1:1 reading opportunities for PP children with literacy volunteer	Review of each action point: Mastery Maths In Numerical pattern, PP childr Number non-PP outperformed	-			

-NCETM maths fluency sessions added to the curriculum, daily inputs to whole class (Number), of the children who did not achieve ARE; two children had very poor attendance (one with ongoing major safeguarding concerns), two children have SEN needs and one child has EAL. This year we implanted a mastery maths approach and implanted small group support where needed. We also implanted 4 X weekly fluency sessions following the NCETM mastering number programme.

ndoor and outdoor resources for writing

In writing PP children outperformed non-PP (66.7 and 65.9). Of the PP children who did not reach ARE (6 children), two children have SEN, two children have very poor attendance and one child has EAL.

This year we worked hard to audit our environment to ensure lots of opportunities for writing across the provision. We wanted to ensure writing was bought into their play, be it inside the classroom or outside. We will continue to look for ways to implement writing opportunities in our prevision.

Parental engagement

This year we have worked hard to ensure great parent-school communication. We have been able to deliver phonics workshops as well as individual meetings with parents to support their teaching of word reading and writing. We have given PP children an additional reading opportunity each week with a literacy volunteer. For word reading 66.7% of PP achieved ARE. Of the PP children who did not reach ARE (6 children), two children have SEN, two children have very poor attendance and one child has EAL. Parental engagement with Seesaw has been generally high, however PP engagement is 50%. We have used this to communicate messages, show the children's learning and set home learning activities. This will be a target for next year, to ensure more PP children and parents engage with the platform.

		Talk Boost					
		We have continued to im have also delivered coming identified as requiring fur data below shows PP verearly learning goals. All language, achieved the funderstanding.	munication and ther support in rsus non-PP d PP children, e				
		Listening attention and	PP (18) 88.9%		Non PP 82.9%	(41)	
		understanding speaking					
		Spoaning .	00.070		85.4%		
Number of pupils Y1	Strategies used:		lmp	oact			Next Steps/recommendations
9_/58	ily Phonics interventions		1		1		Next Steps:
	1 to 1 Phonics	Data: ARE+	PP (9)	NON P	PP (49)	Continue to prioritise phonics interventions for children as these have been successful.
Percentage of class:	interventions daily	Reading	8				
16%		Writing	8	Continue with reactive marking/feedback to ensure gaps are identified quickly			
	Maths Fluency sessions and interventions	Maths	9	within Maths. Teaching and			

		Combined	8	88%	29	49%	interventions means Maths	s
Paired reading	Phor	nics Data: 81% of children	nassed th	e phonics s	creening c	heck 88% of	ARE % are strongest.	
		otal number of pupil premi		•	•		Continue shared use of	
							support staff in the afterno	
Additional afternoon							to target specific children v	vno
Phonics sessions								
	Revi	ew of each action point:					 Writing and reading seems be slightly lower in 	s to
English starter (linked to	_	Dhanias and apply inter	vantion by	ad a positiv	o impost o	a tha autaam	attainment.	
Phonics)	•	 Phonics and early inter of pupil premium children 		ad a positive	e impact or	inte outcom	 Specialist provision for SE 	ND
						55	in the Hive.	ואט
	•	 Additional interventions who were not SEND m 		1 reading s	upport me	an PP childre		a io
Use of flashbacks							 Ensure daily 1 to 1 reading taking place to target the 9 	-
	•	 High level of SEND, the group support which ha 					Cilidren who didn't meet A	RE
Maths Fluency sessions							and who are not SEND.	
Matris Fluericy Sessions	•	 Regular conselling ses social care involvemen 	•	- /		-		
		especially with behavio				Погроц		
Handwriting		 TA are aware of PP ch 	ildran and	those are t	argeted in	daily		
interventions		intervention which mea			•	•	et	
Access to the Hive		ARE in maths. Effective	e TA supp	ort.				
In class SEN support	•	1 to 1 Phonics support	has helpe	d identify g	aps and er	nsure childrer	n	
(through EQUALS)		keep up, not catch up.						
Morning activity		Daily flashbacks and or	ral starters	s have supp	orted retrie	eval and key		
		skills. 8/9 PP children A	ARE comb	ined.				
Reading volunteer								
							1	

Number of pupils Y2	Strategies used:			Next Steps/recommendations				
25/60 Percentage	-targetted phonics interventions for identified children -TA small group work in	Dat	a from KS1 SATS: ARE+	PP (25))	NON PF	P (35)	- Continue to scrutinise progress data to identify any under achieving groups or individuals and then create bespoke interventions
of class:	writing, reading and maths		Reading Writing	13/25 10/25	54.2% 41.7%	25/35 23/35	75.8%	- Continue shared use of TAs in the afternoon to target specific intervention needs.
	-daily 1:1 reading with identified children		Maths Combined	11/25	45.8%	27/35	81.8%	-Delivering guided reading lessons in Phonics groups has been successful
	-targetted reading, writing and maths interventions in the afternoon	18/ Go 2 c	view of each action poil 25 (72%) of PP children od progress has been r hildren (8%) achieved of the to consistent reading onics groups, reading d	nt: n passed the p made by PP ch greater depth o	honics scre aildren combined and moving	eening test	in year 2	 Use of targeted 1:1 phonics interventions has been successful. PP children are still achieving significantly lower compared to children who are non-PP in writing, reading and maths so further support will need to be provided Use of 1:1 TA for a child with significant learning and behaviour needs has been successful. This support will continue into year 3 Continue shared use of TAs in the afternoon to target specific intervention needs.

Number of pupils Y3	Strategies used:		Next Steps/recommendations						
22/54	TA support RWM – 12.5 hrs weekly	Data:						Ne	xt Steps:
Percentage of class:	Intervention teacher support RWM – 10 hrs	ARE+	PP (22)		NON PF	P (32)		-	Continue to scrutinise progress data to identify any under achieving groups or individuals and then create bespoke interventions
	weekly	Reading	14/22	63.6%	23/32	74.2%		_	Use of flashbacks in English and
		Writing	13/22	59.1%	22/32	66.7%			maths to cover gaps identified
	Reading fluency intervention(TA) – 2.5	Maths	14/22	63.6%	26/32	83.9%		-	Used of shared TA to deliver identified intervention in the
	hrs weekly	Combined	11/22	50%	21/32	65.6%			afternoons
	Reading comprehension intervention (intervention teacher) – 2 hrs weekly Maths intervention (Intervention teacher) – 2 hrs weekly Phonics teaching (intervention teacher) – 1.5 hrs weekly	Review of each action point Based on teacher assessment have underpreformed complete consideration that 3 of these access the SEND unit and TA and intervention teacher target these in reading, write	ents in Ju pared to the e pupils h 1 of which	veir peers. I ave high le has 1:1 su was used to	t should be vels of SEI upport withi	e taken into ND, 2 of which n the classro	ch oom.	-	Targeted use of TA in mornings to work with identified groups Provision for SEND pupils in the learning tree Provision of SEND pupil for 1:1 support

Number of pupils Y5	Strategies used:		Next Steps/recommendations				
34/60 57% Percentage of class: 5A 17 57% 5Y 17 57%	 TA interventions for E, R and M 1 to 1 reading for children below free readers J.W support with spelling/memory. Differentiated for LA and GD children. 4 children accessing the learning tree. 	Reading Writing Maths Combined Review of each action point 4 children are accessing the not made reading ARE are Cole and Tyler. Victoria, Macoud make ARE if she atter a TA for reading and writing Tyler both have additional newriting it is the same childree All children who are working	e learning tr Fony, Victo culley and ed school of to have ex eeds and h n plus Jado	67% 65% 73% 64% ee. The chil ria, Rhyley, Rhyley have every day). tra supoort ave outside en.	Macaulley e poor atte All these c (minus Vic agensies	96% 88% 100% 88% are PP who ha y, Muhammad, endence. (Vicky children work wi ctoria). Cole and involved. For	/ ith
		progress in reading and writ work from the rest of the cla A GD maths interevtion was for children who could push	ing. In Eng ss it Is now attteded b				

		aiming to get to GD by year 5). Small group catch up not getting bigger an not understood learn	o interevntions h								
Number of pupils Y6	Strategies used:	Impact						Next Steps/recommendations			
Number of	Strategies used:	Data:						Next Steps:			
children:		ARE+	PP (27)	NON PI	P (32)		PP GD writing group to continue.			
	Small group interventions							EAL teacher/additional support required			
27/58	1:1 interventions during	Reading	20	74%	24	75%		for PP attainment to progress in reading (small groups in the afternoon and 1:1)			
	school time	Writing	21	78%	19	59%		Part time intervention teacher ould still be			
Percentage of year:	1:1 interventions after school	Maths	22	82%	25	78%		required to boost all areas for PP to reach the goal of 90%			
47%	Booster groups after	Combined	20	74%	18	56%		Easter/afterschool booster to continue			
	school/holidays	Review of each action	point:								
	EAL reading groups	PP pupils making EXS PP pupils reaching EXS small groups has a hug are still at a higher per pupils reach GD targets Vigorus booster for tho reach the 90% predicte	S combined is higge impact on the recentage. Part times.								

Small group GD PP group was somewhat successful but due to covid bigger gaps	
were needing to be filled.	

Strategy	Number of pupils	Impact	Next Steps/recommendations
Attendance officer and family support worker	46 (34 families) PP pupils have been on my caseload since starting this role in October 2021	Non Pupil Premium Attendance Lates Unauthorised Absence Authorised Absence Persistent Absence Authorised Absence Persistent Absence Authorised Absence Persistent Absence Authorised Absence Author	Continue with monitoring attendance from 97% and intervene earlier especially those children with poor attendance from this academic year. Continue to unauthorise all leave of absence and refer to EWS. More work needs to be
		leave and been referred to EWS. 3 of these children (one family) have been taken to court due to not paying the fine. Despite families still taking leave it is hoped that the impact this will have will be next academic year when less families take leave of absence. Since October the following intervention has been carried out with these PP families; Attendance letters – 23 Home visits – 10	done around leave of absence, too many families have taken leave this term which has had an impact on attendance and PA figures. Those families who have had an extended leave of absence will be invited into school in September for a meeting.
		Meetings – 14 EWS referrals – 5 An example of my impact is a child whose attendance was 80% last academic year with 18 lates, this year her attendance is 85% with 14 lates. Prior to meeting with her dad she had had 13 days	Refer to EWS sooner (10 unauthorise absences in a 10 week period) Continue with termly newsletter and a letter from head teacher and myself beginning of

absence and 14 lates, following this meeting in February, she has only had a further 5 days absence and 3 lates.

September with expectations around attendance.

Another family that I have been working with was a PA pupil last year and this academic year is no longer due to intervention.

When a child is absent from school I will make contact by phone either texting the parent or phone call, if a child is absent without reason, I will home visit on day 3 to ascertain reason for absence.

To reduce lateness I am on the late gate from 9.00am to 9.30am signing in all children and speaking to them and parents as to why they are late.

We have a weekly attendance board in the hall which shows every class attendance and the best attendance in key stage 1 and 2 receive a certificate, trophy and an extra 15 minutes at playtime. We also award pupils at the end of the academic year with family prizes – those with good attendance go into a prize drawer.

By being in school every morning I am on hand to see parents when they bring their children to school, I have had several meetings with parents that haven't been prior arranged due to being in school on a daily basis.

Half termly reports to the head teacher with a break down of attendance and PA figures.

Fortnightly, I run a report from F2 to year 6 and attendance below 97%, any attendance that has dropped in those 2 week will be sent a letter and if no improvement then parents are invited in for a meeting.

Pupils that are PA have been written to and invited in for a meeting to prevent them becoming a PA next year.

Inclusion and personal development	12 Think Children 4 MHST	School Counsellor Think Children - evidence show that over 80% of children continued to show improvement after the sessions have ended, demonstrating these are long lasting positive changes While parent's courses have been delivered by our Mental Health support Teams the uptake from the community has been poor. MHST have worked with 4 children all of which were pupil premium with 100% pupil engagement and the children reflected that they felt better against the initial issues and that they now had some coping strategies.	Next year have a MHST worker in school one day a week for 1:1 and group work. Staff to have mental health CPD and parents to have an anxiety workshop. Continue with Think Children – closely track the children that access and outcomes. Senior mental health lead to be identified and fully trained. An audit of provision to be done alongside members of staff.
Collaborative learning, teamwork and resilience		Small group reactive intervention approach and pre teaching approach Using effective feedback and marking during lessons and immediately after has seen rapid improvements to pupil's outcomes in school. This includes quality of work, presentation, quantity and attainment results Professional dialogue with teaching staff has resulted in discussions about using TAs daily to delivery immediate intervention following feedback from the class teacher.	
Breath of life experiences		Outdoor adventures/experiences and immersive curriculum Provision of funding to cover partial costs of educational visits and experiences ensures that all pupils have equal learning opportunities throughout their time in school. This year has seen PP funding be allocated to outdoor learning experiences, online learning provisions access to reading materials and engaging online provision thought the museum. Education experiences such as these impact all areas of a curriculum and learning. Research shows it improves quality of extended writing, improves pupils talk and ability to discuss and rationalise ideas.	The learning experiences that our pupil premium pupils we able to access 2021-2022 were;

		high level act to the EEF, readiness to community. and building during locked.	ctivity and help all these expe learn, aware It also had im relationships lown until Jun hment activitie	ped pupils to eriences contriness of the will pact on non- . Unfortunate e.	overcome emoribute signification or signification or signification of the content	experiences and obtional challenge of the pupil's enchool and the pupil's enchool and the pupil of the pupil	es. According joyment, pil's own elf-confidence ained closed		
		awareness	of the world as	s part of SMS	C and the PSI	HE curriculum.			
Wider curriculum support for potential higher attaining pupils	55 PP	Music tuition Research shows that Music stimulates all areas of the brain in a way that prepares pupils for learning. Accessing music through the pupil premium can raise standards in children's well - being and cognitive skills. We have seen many of our PP children 'shine' in school performances, contributions to the city wide performances at the Nottingham Albert Hall and attainment of musical grade certificates. 55 PP pupils were allocated 121 or small group music instructions for the year with a choice of clarinet, flute or violin.							
EAL & SEND		Pupil Premi	um EAL childr	en accessing	EAL support	teacher data;			
pupil attainment			Reading	Writing	Maths	RWM]		
		PP EAL pupils	ARE 92% & 46% GDS	ARE 92% & 23% GDS	ARE 100% & 38% GDS	ARE 92% & 23% GDS			

		This phase that interpreting for EAL public is developing and against a their income	
		This shows that intervention for EAL pupils is developing not only lower attaining	
		pupils but having impact on those with GD potential.	
		This year, Mrs Walker's support was directed at times to supporting our SEND	
		pupils. She was highly successful at the development of our SEND unit for KS1 and	
		the establishment of a second SEND unit servicing KS2.	
		35 pupils across years 2 – 6 accessed her EAL tuition and those that entered	
		school with little or no English saw rapid progress with basic standard English. Of	
		the 35 PP pupils in Year 6, 13 were on the EAL register and all accessed support in	
		small group sessions.	
		Phonics, early intervention maths and clicker 7 were all used effectively to support	
		SEND bridge gaps in their early learning experiences and access classroom	
		experiences alongside their peers during foundation subjects too.	
		SENDCO contribution supported staff in the effective development of SEND	
		provision within the classroom, disseminated best practice for specific learning	
		barriers and increased accuracy of pupil assessment.	
		barrioro ana increasea asseracy er papir assessment.	
		BSquared is being used effectively across school to monitor progress of SEND	
		pupils and Equals has been introduced across KS1 as an effective teaching	
		strategy aimed at explicit gaps in SEND pupil's knowledge. This includes the wider	
		world, science and our community.	
		world, Science and our community.	
Oral language	F2 16	Speech and communication lies at the heart of classroom practice. It is the	
development	1210	predominant way in which teachers provide instruction and support to their students	
developilielit			
		and is central to how most students engage with the curriculum. Staff continue to	
		embed speech and language acquisition into their classroom practices.	
		Talkbaset has been introduced to 16 shildren in E2 and we have seen 11 shildren	
		Talkboost has been introduced to 16 children in F2 and we have seen 11 children	
		make accelerated progress in their CLL. Of the remaining 5, 3 are on the SEND	
		register, 1 child has been on a reduced timetable of half days since September and	
		the remaining child did not start school with us until October speaking no English	

	on arrival. Whilst she has made accelerated progress since, this is not reflected in the stepped assessment on the schools data system.	
Reading comprehension	Reading Recovery (SWITCH ON) All children who have accessed switch on reading recovery made progress in their reading attainment. Although they have not met ARE, their tracked movement between the books bands highlights increased progress against their previous year's attainment. Reading All staff have seen a huge improvement in children's understanding of the 6 reading domains. From feedback, the purchasing of 1 between 2 shared texts, use of vipers and access to literacy shed have all had a very positive impact on the enjoyment and engagement of reading within their class.	
Welfare and Well being	Contingency fund for acute issues. Await review from office for spending total and no. pupils. Parental Emergency Fund Await review from office for spending total and no. pupils.	
121 and small group intervention support across school.	Engaging with the National Tutoring Programme to provide a blend of tuition, mentoring and school-led tutoring for pupils whose education has been most impacted by the pandemic. A significant proportion of the pupils who receive tutoring will be disadvantaged, including those who are high attainers.	

Parental guidance, support and educations	Parent workshops both internal and external providers including behaviours support, English language lessons, phonics maths and reading guidance, cookery & mental health.	
---	--	--

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
FSM vouchers due to COVID	Nottingham City Council
Seesaw	https://web.seesaw.me/